



## Dr. Karen Moloney

Expert on Future of Work & Talentmanagement



### CSA CELEBRITY SPEAKERS

Conscious of the growing interest from Human Resources in measuring competence at work, Karen is Founder and Director of Moloney Minds, a company she set up in order to concentrate on thinking, writing, speaking and working with a smaller group of select clients worldwide.

**"As a young woman, growing a successful business from nothing to turning over a million pounds was an achievement in itself, but collecting an enviable client list along the way has been a delight"**

#### In detail

Karen has developed particular theories on the use and abuse of talent and now advises global corporate, so they can be ready with the right talent in the right place at the right time. As a business psychologist with an interest in human difference, Karen's approach tends to be pragmatic based on sound experience of what works in the companies and what doesn't. She takes a long hard and critical look at such issues as diversity and performance pay and smashes a few management myths along the way.

#### What she offers you

Karen's work over the past couple of years has included advising companies on attracting and retaining its top talent, the building of emotional capital within organisations, the development of competency frameworks as a culture change tool, and the creation of career and personal development opportunities to retain individuals.

#### How she presents

Karen is a meticulously prepared speaker, provocative, humorous and captivating, supporting her arguments with stories, anecdotes and real world tales of how to navigate the human resources labyrinth.

#### Languages

She presents in English.

#### Want to know more?

Give us a call or send us an e-mail to find out exactly what she could bring to your event.

#### How to book her?

Simply phone, fax or e-mail us.

#### Publications

NextThe Future of Work

**1996**

Using National Standards to Improve Performance

**1995**

Competence in Human Resources Management

#### Topics

The Future of Work

Bedrooms and Boardrooms: A Worker's Guide to Sanity

Learning Venusian: The Challenge to the Male Stereotype in Business Leadership

Work in 2020

Talent Management

HR Competency Framework

Diversity and Gender Differences